VIAC – Questionnaire for Mediators

1. Name: Dr. Bernhard Wisleitner, CMC

2. Nationality: Austrian

3. Contact information

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LinkedIn: https://www.linkedin.com/in/wisleitner

4. Education and professional experience (original profession; where did you study?):

Sector-experience on management-level: Banking, Industry, Social Security, Consultancy see CV!

5. Core area of current professional activity:

Management Consulting, Coaching, Training, Business Mediation

6. Accreditation in the field of ADR (including relevant trainings and connected qualifications):

Accredited Mediator (Federal Ministry of Justice, Austria) European Mediator (EMTPJ 2015, Brussels)

7. Practical experience in mediation

- How many (international) mediations have you participated in
 - as single/co-mediator/in a team? > 10
 - administered by an institution; under which Rules? 0
 - in which areas/fields? Business mediation
- How often have you acted in a different function (e.g. consultant, expert)?

I haven't acted in a different function

What other ADR-experience do you have?

Facilitative roles in international M&A-projects and internal legal functions, coaching

8. Languages (including levels)

Mother tongue: German

Working language: English

(languages in which I have both a spoken and written command so that I may conduct mediation

proceedings in this language)

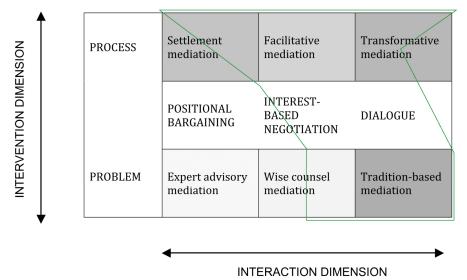
Further knowledge: French

(languages in which I have both a spoken and written command but I do not conduct mediation

proceedings in this language)

9. Style of mediation

Where do you see yourself? Please tick box as appropriate or indicate your preferred style.



© Alexander, Nadja (2011) "The Mediation Meta-Model - the realities of mediation practice," *ADR Bulletin*: Vol. 12: No. 6, Article 5. Available at: http://epublications.bond.edu.au/adr/vol12/iss6/5; see also here for a detailed description of the 6 mediation styles.

10. Please describe aspects of your personality which could be interesting to clients you are going to mediate; what would former clients emphasize in your work?

empathy – being able to understand parties in their roles, feelings and possible target conflicts adaptability to different personalities, social and cultural constellations analytical skills for complex situations neutrality with equidistant approach

11. Publications and other activities in ADR related matters (e.g. training sessions, seminars, conferences, articles and others):

Seminar: Mediation & Business Coaching

12. Memberships in mediation institutions / functions in mediation institutions/organizations:

Association for International Arbitration Österreichischer Bundesverband für Mediation Experts Group Wirtschaftsmediation (WKO)

13. Special expertise or specializations (please list a maximum of three) in your ADR-practice:

Business-process related disputes, IT and workplace

14. Soft Skills (e.g. intercultural competences):

value-oriented self-reflected actively listening patient 15. How do you ensure your professional quality (e.g. coaching, practice supervision, etc?

Regular training, supervision and intervision

16. Date of birth: March 9th, 1963

I have completed this questionnaire to the above to the best of my knowledge and believe it is accurate. I understand that the above information will be used for VIAC's internal use and may be given to interested persons or may be published on VIAC's website.

Date and signature

Vienna, February 2017

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CURRICULUM VITAE

| Servithink Unternehmensberatung | GmbH Senior Partner |
|--|---|
| Mediatar Business Coash Manage | |
| wediator, business Coach, wanage | ment Consultant |
| Federal Chamber of Architects and Chartered Consulting Engineers Pension insurance | Managing Director |
| Industry | Chief of Legal Department Authorised Officer |
| Banking & Leasing | Chief of Legal Department |
| Joint-Venture-Subsidiaries | Manager Collections Managing Director |
| Law firm Appeal Court Vienna University of Vienna, Institute for Civil Procedural Law | Attorney at Law Aspirant Judge Aspirant Assistant |
| English (C2), French (B2), German (fi | rst language) |
| | |
| Programme, Six Sigma Training GE-C PhD thesis, University of Vienna National Economy (partial), University | Capital, redit rating) |
| | Chartered Consulting Engineers Pension insurance Industry Banking & Leasing Joint-Venture-Subsidiaries Law firm Appeal Court Vienna University of Vienna, Institute for Civil Procedural Law English (C2), French (B2), German (file Certified Management Consultant Accredited Mediator various seminars (zB Controlling, VA Programme, Six Sigma Training GE-C |

Vienna, February 2017

more details available on personal request