

VIAC – Questionnaire for Mediators

1. Name: Tan Sin Hon Albert

2. Nationality: Singapore

3. Contact information

Address: Block 253, Bishan St 22, #B1-428, Singapore 570253

Telephone: +65 85888386.

Fax:

E-Mail: albert.tan.2023@llm.smu.edu.sg / Travelingbert@gmail.com / s.tan.22@abdn.ac.uk

Website:

LinkedIn: <https://www.linkedin.com/in/mediationsg/>

4. Education and professional experience (original profession; where did you study?):

Albert has accumulated over two decades of professional experience, with a distinct focus on regional sports development. His tenure at the Federation of International Polo was instrumental in the expansion of the sport in 21 countries, the establishment of developmental pathways, and the coordination of key events, notably the FIP World Championship and Snow Polo World Cup. Concurrently, his role at VENUM pertained to global sponsorship dynamics. Academically, Albert holds a BSc in International Relations from the University of London (LSE) and is progressing with dual LLM studies at the University of Aberdeen in Dispute Resolution and Singapore Management University in Law & Technology. With an MCiArb accreditation from CiArb and affiliations with established legal and mediation bodies, he was awarded the Dentons Rodyk Access to Justice distinction in 2023 during the SMU Legal Innovation and Technology Hackathon. Albert's professional trajectory underscores a commitment to mediation and conflict resolution.

5. Core area of current professional activity:

Specializes in dispute resolution and legal innovation, underpinned by a rich background in sports development and global sponsorship management.

6. Accreditation in the field of ADR (including relevant trainings and connected qualifications):

- MCIArb
- ADR ODR International Civil / Commercial Mediator

7. Practical experience in mediation

As I navigate the nuanced landscape of mediation, my MCiArb designation and dedication to dual LLM studies stand as guiding beacons. The sacred tenet of confidentiality in our profession dictates discretion, and while I may not illuminate the particulars of my mediation endeavors, my credentials resonate with the depth of my expertise. At this juncture, on the cusp of a transformative chapter, I am earnestly seeking those pivotal opportunities that will allow me to champion peace and make a profound impact

8. Languages (including levels)

Mother tongue: English and Chinese (professional)

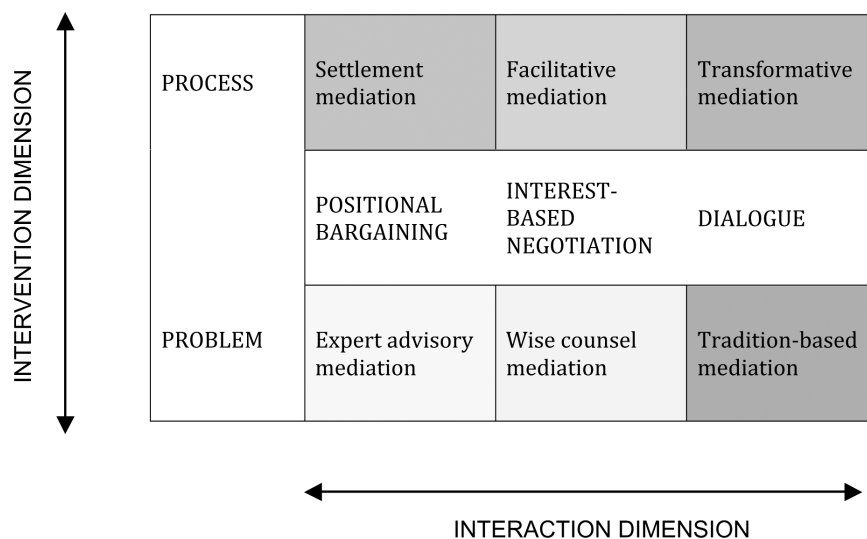
Working languages (i.e. languages in which you have both a spoken and written command so that you may conduct mediation proceedings in this language):

Basic knowledge:

9. Style of mediation

Where do you see yourself? Please tick box as appropriate or indicate your preferred style.

I believe in and practice predominantly Facilitative Mediation and Interest-based negotiation.



© Alexander, Nadja (2011) "The Mediation Meta-Model - the realities of mediation practice," *ADR Bulletin*: Vol. 12: No. 6, Article 5. Available at: <http://epublications.bond.edu.au/adr/vol12/iss6/5>; see also here for a detailed description of the 6 mediation styles.

10. Please describe aspects of your personality which could be interesting to clients you are going to mediate; what would former clients emphasize in your work?

Clients frequently connect with my steadfast dedication to peacemaking, valuing my deep-seated belief in the power of dialogue. This conviction, grounded in principles of confidentiality and respect, emphasizes not just conflict resolution but also cultivating a richer understanding and collaboration. My approach is anchored in facilitative mediation and interest-based negotiation, ensuring that the core concerns and aspirations of all parties are genuinely addressed and respected.

11. Publications and other activities in ADR related matters (e.g. training sessions, seminars, conferences, articles and others):

<https://www.ssrn.com/author=3025132>

12. Memberships in mediation institutions / functions in mediation institutions/organizations:

MCI Arb (#6106107)

13. Special expertise or specializations (please list a maximum of three) in your ADR-practice:

Sports Administration

Cross-border commercial

14. Soft Skills (e.g. intercultural competences):

Interpersonal skill

Communication skills

15. How do you ensure your professional quality (e.g. coaching, practice supervision, etc)?

Constantly learning and getting feedback.

16. Date of birth: Aug 1981

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I have completed this questionnaire to the above to the best of my knowledge and believe they are accurate.

I hereby consent that the data provided in this questionnaire may be processed for the appointment of mediators and published by VIAC. This includes in particular publication on the website of VIAC as well as use in any presentations, etc. This consent may be withdrawn at any time by contacting VIAC at our general contacts, in particular by email addressed to office@viac.eu. The consequence of any such withdrawal will be that my data will no longer be processed by VIAC. For further information see our privacy statement at www.viac.eu.

8/8/2023

Date